

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

October 16, 2018

The Bath Board of Education met in regular session October 16, 2018 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mrs. Place, and Mr. Spragg.

- 18-10-154 SUPERINTENDENT’S CONSENT AGENDA: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following:

Employment – Certified Supplemental – 2018-19 school year:

Kendra Bassitt – Strength and Conditioning-Winter, Level 2, 4%, \$1,447

Employment – Certified Substitutes – 2018-19 school year:

Certified Substitutes as approved by the Allen County Superintendents:

Andrew Hunter	David Lawrence	Travis Monford
Lindsay Parker	Sherrie Shaver	Michael Tabet
Jennifer Triplehorn	Maria-Elena Williams	

Certified Fall Field Placements & Student Teachers – 2018-19 school year:

Elizabeth Luersman – High School – Student Teaching – Bluffton University  
Zane Martin – Middle School - Field Experience –Bluffton University  
Cassie Mladek – Elementary – Field Experience – Bluffton University  
Jacob Sherrick - High School – Student Teaching – Bluffton University  
Sara Audia – Elementary - Field Experience – Bowling Green State University  
Taylor Ralston – Elementary – Field Experience - ONU

Resignation/Retirement – Classified Staff - 2018-19 school year:

Stephen MacDonald – Technology Assistant – resignation effective end of day October 9, 2018

Employment – Substitute Monitor – Approved - \$12.64/hour – 2018-19 school year:

Beverly Best – effective October 1, 2018

Employment – Substitute Study Hall Monitor – Approved - \$15.20/hour – 2018-19 school year:

Beverly Best – effective October 1, 2018

Employment – Outside Co-Curricular Staff – 2018-19 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Rick Kennedy	Wrestling – Asst. – M.S.	1	6	\$2,170

Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

- 18-10-155 TREASURER’S CONSENT AGENDA: Mr. Spragg moved and Mrs. Place seconded the motion to approve the following:

Minutes: September 25, 2018 Regular Meeting

Reports: September

Vote on the motion was as follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

18-10-156 HEALTH INSURANCE RATES: Mr. Birkemeier moved and Mrs. Place seconded the motion to accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2019 as follows:

- MDHP - \$635.86/month single; \$1,576.14/month family (2.0% increase)
- HDHP - \$565.36/month single; \$1,402.08/month family (2% increase)
- Dental - \$96.74/month single or family (2% increase)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Variable hour employee contributions:

- MDHP \$285.86/month single; \$876.14/month family
- HDHP \$215.36/month single; \$702.08/month family

Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.

18-10-157 FIVE YEAR FORECAST: Mr. Birkemeier moved and Mrs. Place seconded the motion to adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2019-2023; copy on file. Vote on motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried

18-10-158 NEW STUDENT ACTIVITY FUND: Mr. McKinney moved and Mr. Spragg seconded the motion to establish a new student activity fund 200-9231 for the ASL Club as presented by the Treasurer. The high school group is being formed to spread awareness about American Sign Language and Deaf culture. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

18-10-159 FINDLAY INTERPRETING SERVICES AGREEMENT: Mr. Spragg moved and Mrs. Place seconded the motion to approve the agreement with Findlay Interpreting Services for Deaf for interpreting services, effective September 19, 2018 – May 31, 2019; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

18-10-160 ELITE PAVING AND SEALCOATINGS CONTRACT – CHANGE ORDER: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve changes and additions in the amount of \$2,739.90 to the Elite Paving and Sealcoatings contract approved at the September 2018 meeting to be paid for out of Permanent Improvement Funds; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

18-10-161 UPDATED POLICIES: Mrs. Place moved and Mr. Spragg seconded the motion to approve the following updated policies:

1. BDDG – Minutes **10.311**
2. DBD- Budget Planning **10.321**
3. DECA – Administration of Federal Grants **10.311**
4. DJ – Purchasing **10.341**
5. DJB – Petty Cash Accounts **10.351**
6. DJC – Bidding Requirements **10.361**
7. DJF – Purchasing Procedures **10.371**
8. DJF-R – Purchasing Procedures **10.381**
9. DJH – Credit Cards **10.391**

10. EBBA – First Aid **10.3101**
11. EFF – Food Sale Standards **10.3111**
12. EFG – Wellness Program **10.3121**
13. GA – Personnel Policies Goals **10.3131**
14. GBI – Staff Gifts and Solicitations **10.3141**
15. GBIA- Online Fundraising Campaigns/Crowdfunding **10.3151**
16. GCB-1 – Professional Staff Contracts & Comp. Plans (Teachers) **10.3161**
17. GCB-2 – Professional Staff Contracts & Comp Plans (Administrators) **10.3171**
18. GCD – Professional Staff Hiring **10.3181**
19. IGDF – Student Fundraising Activities **10.3191**
20. IG DFA - Online Fundraising Campaigns/Crowdfunding **10.3201**
21. IG DJ – Interscholastic Athletes **10.3211**
22. JECBB – Intradistrict Open Enrollment (Statewide) **10.3221**
23. JECBD – Intradistrict Open Enrollment **10.3231**
24. JED – Student Absences and Excuses **10.3241**
25. JFCF – Hazing & Bullying **10.3251**
26. JFCJ – Weapons in the Schools **10.3261**
- 27. JG – Student Discipline 10.3271 (NOT ADOPTED)**
28. JGD – Student Suspension **10.3281**
29. JGDA – Emergency Removal of Student **10.3291**
30. JGE – Student Expulsion **10.3301**
31. JHCA – Physical Examinations of Students **10.3311**
32. JP – Positive Behavioral Intervention & Supports **10.3321**

Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

- 18-10-162 LEP CONSORTIUM: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve joining the Limited English Proficient (LEP) Consortium for the 2018-19 school year, with Title III allocation of \$964.14. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.
- 18-10-163 BEA MOU SUPPLEMENTAL SCHEDULE CHANGE: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the Memorandum of Understanding between BEA and Bath Local Schools Board of Education correcting a clerical error in the BEA contract for the Cheerleader-JV (winter) and Cheerleader-MS (winter) supplementals, changing both to Level 2, 2.25%, \$814.00. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-10-164 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2018-19 SCHOOL YEAR: Mr. McKinney moved and Mr. Spragg seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 18-10-165 EXECUTIVE SESSION: Mrs. Place moved and Mr. Birkemeier seconded the motion to go into executive session for the purpose of considering the employment of a public employee or official of the school district. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried.

The board went into executive session at 8:27 P.M. and returned at 9:19 P.M.

BATH BOARD OF EDUCATION

October 16, 2018

18-9-166

ADJOURNMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 9:20 P.M.

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PRESIDENT

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TREASURER